



Ein cyf/Our ref: MA-P/VG/4602/18

Professor Paul Curran  
Chair, Review Body on Doctors' and Dentists' Remuneration  
Office of Manpower Economics  
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Victoria House  
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8 March 2019

Dear Paul,

### **Doctors and Dentists Remuneration Review Body remit for Wales 2019-20**

Thank you for the DDRB work on the 2018-19 pay round. I am writing to formally commence the 2018-19 pay found for medical and dental staff in Wales.

In this pay round I would like you to consider evidence and make recommendations on what would be a fair and affordable pay award for medical and dental staff to help us sustain the NHS in Wales and deliver the priorities set out in *A Healthier Wales: Our Plan for Health and Social Care?*

While we recognised and accepted the DDRB's recommendations during the 2018 pay review round to target pay for GMPs and SAS doctors to address issues around recruitment, retention & moral, Welsh Government continues not to support the use of targeted pay to specific specialities within staff groups.

Your advice and recommendations will enable me to determine a fair pay award for medical and dental staff in Wales, and to seek a sufficient transfer of funding from the UK Government to Wales to enable us to fund that award and protect patient services.

In order to support your work, I have provided written evidence to the Doctors' and Dentists' Review Body and my officials have committed to attend the planned oral evidence session in the spring.

I would like to receive your advice and recommendations in early May 2019 to ensure that payment of any award to hard pressed NHS staff is not unduly delayed.

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Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.

As noted in my remit letter last year, the NHS across the four UK nations benefits from a degree of mobility within the workforce, which supports flexibility in recruitment, ease of movement for career development and training and to ensure equity for professional staff working across the UK. This means it is essential that Wales continue to be aware and engaged in any future contractual negotiations.

I look forward to receiving your advice and recommendations in May.

Yours sincerely,

A handwritten signature in black ink that reads "Vaughan Gething". The signature is written in a cursive style with a large initial 'V' and a long, sweeping tail on the 'g'.

**Vaughan Gething AC/AM**

Y Gweinidog Iechyd a Gwasanaethau Cymdeithasol  
Minister for Health & Social Service