



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Palacz  
**Respondent:** Justplaintech Ltd  
**Heard at:** East London Hearing Centre  
**On:** Monday 28 January 2019  
**Before:** Employment Judge Jones

## Representation

**Claimant:** In person  
**Respondent:** Mr Grosskopf (CEO)

# JUDGMENT

1. The judgment of the Employment Tribunal is that the Respondent has made an unauthorised deduction from the Claimant's wages.
2. The Respondent is ordered to pay the Claimant £464.26 as the unlawful deduction of wages.
3. The Respondent is also ordered to pay the Claimant the additional sum of £56.62 in accordance with section 24(2) of the Employment Rights Act 1996 as recompense for financial losses sustained by him in pursuing this claim.
4. The Respondent is ordered to pay the Claimant the total sum of £464.26 + £56.62 = £520.88.

Employment Judge Jones

16 March 2019