



EMPLOYMENT TRIBUNALS

Between:

Claimant: Miss J Smith and others

First Respondent: Keeping Kids Company (in compulsory liquidation)

Second Respondent: Secretary of State for Business, Energy and Industrial Strategy

JUDGMENT

Whereas by a Judgment of the Tribunal dated 18 November 2016 a protective award was made under the provisions of section 189 Trade Union & Labour Relations (Consolidation) Act 1992 and the First Respondent was ordered to pay remuneration for the period of 90 days from 5 August 2015 to those Claimants as set out in the Judgment;

And whereas by an Order of the Employment Appeal Tribunal sealed on 30 May 2018 it was ordered (inter alia) that the judgment of this Tribunal be amended to substitute a period of 60 days for 90 days in respect of those Claimants listed in Schedule 2 to this Judgment;

And whereas those Claimants listed in Schedule 1 to this Judgment and the Respondents have agreed as set out below

Now it is the judgment of the Tribunal as follows:

- 1 Pursuant to the Order of the Employment Appeal Tribunal sealed on 30 May 2018 the judgment of this Tribunal dated 18 November 2016 is amended to substitute a period of 60 days for 90 days in respect of those Claimants listed in Schedule 2 to this Judgment
- 2 By the consent of the Claimants listed in Schedule 1 to this judgment and of the Respondents a protective award is made and the First Respondent is ordered to pay to those Claimants remuneration for the period of 60 days from 5 August 2015.

Employment Judge Baron

05 February 2019

Schedule 1 – Remaining Claimants

1411572/2015	David Bonomi
2302880/2015	Louis Weinstock
2302887/2015	Evelyn Baron
2302892/2015	Rebecca Lever
2302900/2015	Alexander Zika
2302906/2015	Hayley Basnett

Schedule 2 – EAT Judgment Claimants

2302626/2015	Larissa Howells
2302881/2015	Jodie Smith
2302882/2015	Davina Cracknell
2302884/2015	Karen Stenning
2302885/2015	Holly Lieberson
2302886/2015	Elie Levy
2302889/2015	Sally Beveridge
2302890/2015	Felix Bowers Brown
2302891/2015	Dannyella Glasgow
2302893/2015	Sam Howard
2302894/2015	Sharon Rowland
2302895/2015	Eliza Turner
2302896/2015	Eloise Dale
2302897/2015	Danny Hames
2302898/2015	Lisa Moodie
2302899/2015	Natalie Akkad
2302901/2015	Julianna Katona
2302902/2015	Simon Arnold
2302903/2015	Kira Montague
2302904/2015	Mrs Octavia McCoy
2302905/2015	Joshica Parmar
2302906/2015	Hayley Basnett
2302907/2015	Christopher Williams
2302908/2015	Dhairya Patel
2302909/2015	Yasmine Hussein
2302910/2015	Nicholas Hilton
2302911/2015	Leonardo Perez
2302912/2015	Maria Nieto
2302913/2015	Adam Arian
2302914/2015	David Amoabeng
2302916/2015	Anne Marie Fouche
2303181/2015	Fusako Sugimoto
2303193/2015	Leticia Valles
2303194/2015	Federica Dalla Vecchia
2303210/2015	Catherine O'Neil
2303219/2015	Judith Kidd
2303241/2015	Marianne Breschinsky
2303486/2015	Lee Anderson
2303487/2015	Aidel Hanovitch

Case No: 2303219/2015 and others

2303488/2015	Alex Whitton
2303489/2015	Alice McDermott
2303490/2015	Andrea Asare
2303491/2015	Andreia Nunes
2303492/2015	Andrew Williams
2303493/2015	Ashia Redhead
2303494/2015	Benedetta Frasca Doria
2303495/2015	Carlton Cameron
2303496/2015	Catherine Webb
2303497/2015	Colin Okomi
2303498/2015	David Inns
2303499/2015	David James
2303500/2015	Dr Theokritos Papadopoulos
2303501/2015	Edy Mpisaunga
2303502/2015	Emily May
2303503/2015	Emma Fox
2303504/2015	Ercan Timur Hassan
2303505/2015	Eujenny Isaac-George
2303506/2015	Grace Robinson
2303507/2015	Helen Ruscynski
2303508/2015	Helen Winter
2303509/2015	Ibrahim Mohammed
2303510/2015	Jeffrey Wotherspoon
2303511/2015	Jessica Barsley
2303512/2015	Justyna Parada
2303513/2015	Karolina Holstein-Beck
2303514/2015	Lanre Hameed
2303515/2015	Larysa Farthing
2303517/2015	Leon McLeod
2303518/2015	Leonidas Kastis
2303519/2015	Limor Tevet
2303520/2015	Linda Callaghan
2303521/2015	Malcolm Henry
2303522/2015	Martyne Bennett
2303523/2015	Milos Djordjevic
2303524/2015	Natalie Dawn Hayes
2303525/2015	Nick Greaves
2303526/2015	Nikolas Sarras
2303527/2015	Nils Bendle
2303528/2015	Onaghise Omorogbe
2303529/2015	PaulAkpoguma
2303530/2015	Pavlo Terletsy
2303531/2015	Petula Storey
2303532/2015	Rene Butler
2303533/2015	Ricky Whittington
2303534/2015	Robert Kpodo
2303535/2015	Sharon Lees
2303536/2015	Shila Hussain
2303537/2015	Stefanie Pruski
2303538/2015	Stuart Henderson
2303539/2015	Susanna Clare Ford
2303540/2015	Waldemar Kuras
2303541/2015	Wayne Samuel

Case No: 2303219/2015 and others

2303542/2015	Winston Thomas
2303543/2015	Zoe Weston
2303544/2015	Simon Warman
2303545/2015	Joanna Oldfield
2303546/2015	Melita Rova
2303547/2015	Eva Szabo
2303548/2015	Dean Bent
2303549/2015	Bhavisha Patel
2303550/2015	Anne-Marie Louise Frake
2303551/2015	Vicky White
2303552/2015	Sarah Harvey
2303553/2015	Chantell Smith
2303554/2015	Steven Mark Field
2303555/2015	Finian Neary
2303556/2015	Sharon Lindsey
2303557/2015	Joan Barrett
2303558/2015	Sally Easton
2303559/2015	Rachel Lindars
2303560/2015	Hayley Griffiths
2303561/2015	Jane Ivall
2303562/2015	Charlotte Farrell
2303563/2015	Peter Callis
2303564/2015	Jenny van Dyk
2303565/2015	Nadine Bourne
2303566/2015	Gregory Henry
2303567/2015	Jessica van Delft
2303568/2015	Farjana Ferdous
2303569/2015	Leanne Jennings
2303570/2015	David Ruiz Lopez
2303571/2015	Rachel Elizabeth Awudu
2303572/2015	Ashely Moore
2303573/2015	Audrey West
2303574/2015	Stuart Smith
2303575/2015	Dorothea Dowell
2303576/2015	Paola Andrea Londono
2303577/2015	Farid Bourbrouk
2303578/2015	Juliana Guddat
2303579/2015	Naomi Fitzpatrick
2303580/2015	Richard Worsnop
2303581/2015	Winston Adams
2303582/2015	Marilynn Figueira
2303583/2015	Neville Gustave
2303584/2015	Martin Hunte
2303585/2015	Chloe Joseph
2303586/2015	Aisha Thompson
2303587/2015	Dorothy Crick
2303588/2015	Nana-Ama Afrifah
2303589/2015	Emmeley Raphael
2303638/2015	Zoe Lewis
3303042/2015	Maria Natalia De Marco
3303451/2015	Nigel Langford
3303483/2015	Iyadunni Akinola

