



EMPLOYMENT TRIBUNALS

Claimant: Mr J Bassey

Respondents: (1) The Commissioners for Her Majesty's Revenue and Excise (2) Ms K Finn (3) Mr J Ritchie (4) Ms G Cooper (5) Mr N Lodge (6) Mr M Rhodes (7) Mr P Atkinson (8) Ms A Khan (9) Ms K Roger (10) Mr S Billington (11) Mr A Winkworth

Heard at: Leeds

On: 11 March 2019

Before: Employment Judge Keevash

Representation

Claimant: In person

Respondent: Mr P Smith, Counsel

PRELIMINARY HEARING JUDGMENT

The Claimant's application to amend the claim dated 31 December 2018

1 By consent the Claim Form is amended so as to include paragraphs 4, 5, 6, 8, 9, 10, 11, 12, 14, 15, 16 and 17 of the draft set out in the application.

2 The application in relation to paragraphs 3 and 13 of the draft set out therein is granted only insofar as it is contended that the First Respondent acted unlawfully when dismissing the Claimant. The Claim Form is amended so as to include those paragraphs.

3 The application in relation to paragraphs 1, 2 and 7 of the draft set out therein is refused.

The Claimant's application for an Unless Order dated 2 January 2019

4 The application is refused.

5 Upon the Respondents' undertaking (a) to make reasonable efforts to find and, if found, to disclose documents relating to complaints which during a one to one meeting in February 2017 the Second Respondent told the Claimant had been

made by unnamed trainees about him and (b) to make reasonable efforts to find and, if found, to disclose timesheets for 23 March 2017;

By 18 March 2019 the Respondents shall send to the Claimant copies of the following documents:-

5.1 an email sent by Liz Cunningham to the Second and Fourth Respondents in early 2018;

5.2 the First Respondent's policy on conduct;

5.3 the First Respondent's policy on exception reports.

The Claimant's application for variation of the final Hearing dates dated 14 January 2019

6 The application is refused.

The Claimant's application to determine the costs applications dated 30 January 2019.

7 The application is refused.

The Respondents' application for an Order permitting evidence to be given by way of videolink dated 21 February 2019

8 The application is refused.

Case Management Summary and Order

9 These accompany this document.

Employment Judge **Keevash**

12 March 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.