



# EMPLOYMENT TRIBUNALS

**Claimant**  
Ms D Lynch

v

**Respondent**  
GMS Law limited

**Heard at:** Norwich

**On:** 22 February 2019

**Before:** Employment Judge Postle

**Appearances:**

**For the Claimant:** Miss Robinson, Counsel

**For the Respondent:** No response entered

## REMEDY JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant is entitled to a basic award in the sum of **£4,318** and the respondents are ordered to pay the said sum.
2. The claimant is entitled to a compensatory award allowing for mitigation and ex gratia of payment in the sum of **£4,377.77** and the respondents are ordered to pay the said sum.
3. The respondents are ordered to pay a contribution towards the claimant's costs assessed at **£500** together with a portion of Counsel's fees in the sum of **£180** pursuant to rule 76 of the Employment Tribunal Rules of Procedure Regulations 2013.

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Employment Judge Postle

Date: 22 / 2 / 2019

Sent to the parties on: 18 / 3 / 2019

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For the Tribunal Office