



EMPLOYMENT TRIBUNALS

Claimant: Mr J Picton

Respondents: (1) Mrs H Johal (2) Mr G Johal (3) Johal Brothers

Heard at: Leeds

On: 16 January 2018

Before: Employment Judge Keevash

Representation

Claimant: Mr D Hirst, grandfather

Respondent: Did not attend and were not represented

CORRECTED JUDGMENT

Under the provisions of Rule 69, the Judgment sent to the parties on 18 January 2018 is corrected as set out in block type at paragraph 2 below.

1 The complaint of unlawful deduction from wages succeeds. The First and Second Respondents are ordered jointly and severally to pay to the Claimant compensation in the net sum of £252.00.

2 The complaint of age discrimination succeeds. The First and Second Respondents are ordered jointly and severally to pay to the Claimant compensation in the sum of **£6,271.66**.

3 The claim against the Third Respondent is adjourned. By 16 April 2018 the Claimant is to inform the Tribunal whether he wishes to continue with or withdraw that claim.

CORRECTED REASONS

The Reasons dated 12 February 2018 are amended to include the following:-

“12 On 20 May 2018 the Claimant will attain the age of 18. If he had remained in the Respondents’ employment, he would have been entitled to be paid £5.60 an hour (the hourly rate of the national minimum wage). From that date he would have been paid £112.00 each week...”

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(c) Future loss of earnings

17 January 2018 to 19 May 2018

18 weeks x £90.00 £1,620.00

20 May 2018 to 17 July 2018

8 weeks x £112.00 896.00

Total award of compensation

15 Accordingly the Employment Judge ordered that the First and Second Respondents jointly and severally pay to the Claimant compensation in the sum of £6,271.66. The claim against the Third Respondent is adjourned. By 16 April 2018 the Claimant is to inform the Tribunal whether he wishes to continue with or withdraw that claim...".

Employment Judge **Keevash**

Date 13 February 2018