



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr W Hitchens

and

Respondent

Essentra Components Limited

Heard at Reading on: 11 March 2019

Appearances

For the Claimant: Ms G Sarathy, counsel

For the Respondent: Mr I Hartley, solicitor

Employment Judge: Mr SG Vowles (sitting alone)

JUDGMENT

Evidence

1. The Tribunal heard evidence on oath and read documents provided by the parties and determined as follows.

Unfair Constructive Dismissal – sections 95(1)(c) and 98 Employment Rights Act 1996

2. The Claimant resigned from his employment as a Dip Moulding Operative on 2 March 2017. He was not constructively dismissed. The complaint of unfair dismissal fails and is dismissed.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

3. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

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Employment Judge Vowles

Date: 12 March 2019

Case Number: 3325339/2017

Sent to the parties on:

15 March 2019

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For the Tribunals Office

Public Access to Employment Tribunal Judgments

All judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.