



# EMPLOYMENT TRIBUNALS

**Claimant:** XY

**Respondent:** 1) The Governing Body of the Michael Tippett School  
2) London Borough of Lambeth

**Heard at:** London South

**On:** 8<sup>th</sup> November 2018

**Before:** Employment Judge Tsamados (sitting alone)

## Representation

Claimant: In person

Respondent: Mr E MacDonald of Counsel

# JUDGMENT

The claimant's complaints of detrimental treatment for making protected disclosures and unfair dismissal were presented to the Employment Tribunal outside the time limits set out in sections 48 and 111 of the Employment Rights Act 1996 and it was reasonably practicable for him to have presented those complaints in time. The Tribunal therefore has no jurisdiction to hear those complaints and his claim is therefore dismissed.

Employment Judge Tsamados

Date: 14<sup>th</sup> November 2018