



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Vidas Janonis

**Respondent:** Farmers Boy Limited

**Heard at:** Mold Court Centre      **On:** 13<sup>th</sup> March 2019

**Before:** Employment Judge R F Powell

**Representation:**

Claimant: In person

Respondent: Ms Wheeler, counsel

## JUDGMENT

**The parties having agreed a resolution and by their consent, the judgment of the Employment Tribunal is:**

1. The claim is dismissed upon withdrawal.
2. No order for costs is made against either party.

## REASONS

1. Following the affirmation of Ms R Ibrahim, the appointed Lithuanian/English interpreter, I discussed the case with the parties.

2. Mr Janonis is employed by the respondent and both parties want the working relationship to continue. The foremost complaint raised by Mr Janonis related to the management of annual leave requests. The Respondent has assured Mr Janonis that if he has any concerns about the future management of his annual leave, he should address them to a Mr Atwell, or if he is not available another senior manager of the respondent, who will personally manage the issue.

2. I have explained the consequences of the dismissal of the claim to Mr Janonis who has confirmed, in light of the respondent's undertaking noted above, that he wished to withdraw his claim and that he consented to its dismissal.

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Employment Judge Powell

Dated: 13<sup>th</sup> March 2019

ORDER SENT TO THE PARTIES ON

.....17 March 2019.....

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FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS