

Case No: 1801323/2017  
1801324/2017  
1801325/2017  
1801326/2017  
1801327/2017  
1801328/2017



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr S Gnilickis; Ms R Grisane; Ms S Grisane; Ms S Gute;  
Mr M Kalinauskas and Ms H Mikova

**Respondent (1):** M&F Limited (In administration)  
**Respondent (2):** Secretary of State for Business, Energy and Industrial Strategy

**HELD AT:** Hull **ON:** 26 February 2018

**BEFORE:** Employment Judge Keevash

## REPRESENTATION:

**Claimants:** Mr S Healey of Counsel  
**Respondent (1):** Not present and not represented  
**Respondent (2):** Written submissions

# JUDGMENT

1. The complaints that the First Respondent failed to comply with the requirements of sections 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 are well founded.
2. The First Respondent is ordered to pay remuneration for the protected period of 90 days beginning with 10 March 2017, the date on which the Claimants were dismissed.
3. By 12 March 2018 the administrator of the First Respondent is to send to the Second Respondent the following information:-
  - a. The name, address and national insurance numbers of each Claimant; and
  - b. The date of termination of the employment of each Claimant.

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4. The claims against the Second Respondent are stayed. By 29 May 2018 the Claimants are to inform the Tribunal whether the claims are withdrawn and, if not, why not.

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Employment Judge Keevash

1 March 2018

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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