



## EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr. R. Thomas**

**v**

**Youth Hostel Association  
England and Wales Limited**

**Heard at: Bristol**

**On: 12<sup>th</sup> March 2019**

**Before: Employment Judge R. Harper MBE**

**Appearances**

**For the Claimant: Mr. Thomas**

**For the Respondent: Mr. Ludlow, Counsel**

## JUDGMENT

The claimant was at all relevant times self employed and is not able to bring claims of unfair dismissal and holiday pay.

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Employment Judge R. Harper MBE

Date: 12<sup>th</sup> March 2019