



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4100115/2019**

**Mr K Kirk**

**Claimant**

**Healthcare Environmental Services Ltd**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1,768.95.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1,152 (£384 x 3 weeks).

Employment Judge:  
Date of Judgment:  
Entered in register:  
And copied to parties

Frances Eccles  
06 March 2019  
06 March 2019

- 3 The respondent has failed to comply with the requirement of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 and the respondent shall pay to the claimant remuneration for the protected period of 90 days from 27 December 2018.

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**Employment Judge (signature)**

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**Employment Judge (Name)**

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**Date of judgment**

**Judgment sent to parties**

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