



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Eyles

**Respondent:** Seymour Management Ltd

## JUDGMENT

The complaint that the Claimant was unfairly dismissed is struck out.

The Hearing listed for 4-5 September 2019 is postponed.

A Hearing will take place on Friday 6 September 2019 at the Bristol Civil Justice Centre, 2 Redcliff Street, Bristol, BS1 6GR at 10am with a time allocation of 2-hours to determine the breach of contract claim.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

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**Regional Employment Judge Pirani**

**Date: 8 March 2019**