



EMPLOYMENT TRIBUNALS

Claimant: Mr C Cowell

Respondent: Pink Inventories Limited

HELD AT: Manchester **ON:** 5 March 2019

BEFORE: Employment Judge Franey (sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The respondent made an unlawful deduction from the claimant's wages in August 2018 and is ordered to pay the claimant the gross sum of **£2,283.47** unlawfully deducted from his pay.

2. In addition the respondent is ordered to pay to the claimant the net sum of **£732.00** as compensation for financial losses in the form of bank charges and penalties for unpaid rent sustained by the claimant as a consequence of the unlawful deduction.

Employment Judge Franey
5 March 2019

JUDGMENT SENT TO THE PARTIES ON
13 March 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2415069/2018**

Name of **Mr C Cowell** v **Pink Inventories Ltd**
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **13 March 2019**

"the calculation day" is: **14 March 2019**

"the stipulated rate of interest" is: **8%**

MR J HANSON
For the Employment Tribunal Office