



EMPLOYMENT TRIBUNALS

Claimant: Miss F Benning
Respondents: Kingsland Primary School-Stanley (Wakefield Council)
Wakefield Council

Heard at: Leeds **On:** 11 April 2018

Before:
Employment Judge JM Wade

Representation

Claimant: In person with Mr Benning (father) as support
Respondent: Mrs Fraser (counsel)

PUBLIC PRELIMINARY HEARING JUDGMENT

At the time of her dismissal on 15 June 2017 the claimant did not have the requisite two years' continuous service to present a complaint of unfair dismissal and that complaint is therefore dismissed. Her wrongful dismissal complaint will proceed to a hearing subject to any further orders.

Employment Judge JM Wade

Date 11 April 2018

Notes

1 Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at <https://emea01.safelinks.protection.outlook.com/?url=www.gov.uk%2Femployment-tribunal-decisions&data=02%7C01%7CEmploymentJudge.Wade%40ejudiciary.net%7Ccca4d718d3d74fe2b61b08d59fbc38f7%7C723e45572f1743ed9e71f1beb253e546%7C1%7C0%7C636590553117837212&sdata=b%2FKNVh4dl2dOLDUfB%2F8BpJEdqqaITX7Np5ggOxQrhVE%3D&reserved=0> shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

2 Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this

written record of the decision.