



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Holmes

Respondents: Mr Walsh Limited

Introduction

The respondent having been served with the claimant's claim and having admitted liability for a redundancy payment based on 12 years' continuous employment all of which was when the claimant was aged over 42 years old, the balance of 11 weeks' notice and 2.33 weeks' holiday pay;

There being sufficient information in the claim form and from the claimant to determine liability and remedy in complaints of breach of contract, unpaid holiday on the termination of employment and failure to make a statutory redundancy payment, and in accordance with Rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 and the relevant Presidential Guidance:

RULE 21 JUDGMENT

- 1 The claimant's complaints of breach of contract, unpaid holiday on the termination of employment, unlawful deductions from wages and for a statutory redundancy payment succeed.
- 2 The respondent shall pay to the claimant the following sums:

£7,476.84 for redundancy, being 18 x £415.38
£4,569.18 for notice pay
£967.84 for unpaid holiday pay

£13,013.86 Total
- 3 These sums are gross payments and the claimant shall account to HMRC in relation to any income tax which may be due when the payments are made.

Employment Judge Shore

Date 20 July 2018