Case: 1808548/2018

EMPLOYMENT TRIBUNALS

Claimant: **Ms J Broom**
Respondent: **Alternative Care Limited**

AT A HEARING

Heard at: **Leeds** **On: 6th and 7th March 2019**
Before: **Employment Judge Lancaster**
Members: **Mr M Lewis**
Mr M Brewer

Representation
Claimant: In person
Respondent: Miss T Vittorio, Citation Ltd.

JUDGMENT

1. The Claimant and her comparator Mr Kieran Sartori were employed on like work within the meaning of section 65 (2) of the Equality Act 2010.
2. The Respondent has not shown a defence of material factor within the meaning of section 69 of the Equality Act 2010.
3. The sex equality clause under section 66 of the Equality Act 2010 applies and the Respondent is ordered to pay to the Claimant the sum of £390.40 gross.

EMPLOYMENT JU DGE LANCASTER

DATE 7th March 2019

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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