



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr V Pereira da Conceicao

v

**OTL Omega Telematics and
Logistics Limited**

Heard at: Watford

On: 9 January 2019

Before: Employment Judge McNeill QC

Appearances

For the Claimant: In person

For the Respondent: No attendance

JUDGMENT having been sent to the parties on 30 January 2019 and reasons having been requested in accordance with Rule 62(3) of the Rules of Procedure 2013, the following reasons are provided:

REASONS

1. The claimant's claim is for an underpayment of wages.
2. The respondent having failed to file any response to the claimant's claim, a rule 21 judgment was given on 10 December 2018 and sent to the parties on 14 December 2018.
3. The judgment stated as follows, "The claim succeeds and the remedy to which the claimant is entitled will be determined at a remedy hearing on 9 January 2019 at 10am".
4. The claimant attended at the hearing. The respondent did not attend and was not represented.
5. The claimant gave evidence and produced a detailed schedule indicating the alleged underpayments which he was claiming. In the schedule which is attached as Annex 1 to these reasons the calculations were gross and the claimant claimed £7,645.36. It was agreed that the appropriate tax deduction was 20 percent and the net figure in consequence, as agreed with the claimant, was £6,116.29.

6. That is the sum which the respondent is ordered to pay to the claimant. I accepted the claimant's calculations as set out in his schedule and that he had been underpaid as he alleged in the amounts set out in the schedule.

Employment Judge McNeill QC

Date:5/3/19.

Judgment sent to the parties on

.....12/3/19.....

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For the Tribunal office