



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Yaqub

**Respondent:** Calderdale Metropolitan Borough Council

**Heard at:** Leeds **On:** 14 and 15 June 2018

**Before:** Employment Judge Davies  
**Members:** Mrs L Anderson-Coe  
Mr A Senior

**Representation**  
Claimant: In person  
Respondent: Mr A Willoughby (counsel)

## JUDGMENT

1. The Claimant's claim of failure to make reasonable adjustments in respect of the failure to ask follow-up questions at his interview on 4 October 2017 is well-founded and succeeds. His claim of failure to make reasonable adjustments in respect of other adjustments at that interview is not well-founded and is dismissed.
2. The Respondent shall pay the Claimant £4,000 compensation for injury to feelings together with £223.56 interest calculated in accordance with the statutory formula, giving a total payable of **£4,223.56**.

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to Employment Tribunal judgments

Judgments and written reasons for judgments, where they are provided, are published in full online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties in the case.

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**Employment Judge Davies**

**Date: 15 June 2018**