



EMPLOYMENT TRIBUNALS

Claimant Miss T Brookfield

Respondent: Department of Work and Pensions

HELD AT: Hull

ON: 17 August 2018

BEFORE: Employment Judge T R Smith

REPRESENTATION:

Claimant: Mr P Darvell, trade union representative

Respondent: Mr Redpath of counsel

JUDGMENT

1. The complaint of direct discrimination contrary to the provisions of section 13 of the Equality Act 2010 ("EQA10") was not presented in time but it is just and equitable to extend time.
2. The complaint of discrimination arising from disability contrary to section 15 of the EQA10 was not presented in time but it is just and equitable to extend time.
3. The complaint of a failure to make reasonable adjustments contrary to the provisions of sections 20 and 21 of the EQA10 was not presented in time. It is just and equitable to extend time, limited to the year end award but not just and equitable to extend time as to the adjustment of the trigger points within the Respondent's management of attendance policy.

Employment Judge T R Smith

Date 05/09/2018

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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