



EMPLOYMENT TRIBUNALS

Claimant: Mr P Mele

Respondent: Francesca's Hull Limited

Heard at: Hull

On: 22 August 2018

Before: Employment Judge Maidment

Representation

Claimant: In person

Respondent: Did not attend and no appearance entered

JUDGMENT

1. The Claimant was unfairly dismissed and the Respondent is ordered to pay to the Claimant the sum of £3,672.50 as compensation for unfair dismissal (comprising of a basic award of £1,170 and a compensatory award of £2,502.50).
2. The Claimant was dismissed in breach of contract (notice pay) and the Respondent is ordered to pay to the Claimant damages in the sum of £650.
3. The Respondent is ordered to pay to the Claimant an additional sum of £1,560 pursuant to Section 38 of the Employment Act 2002 (failure to give statement of employment particulars).

Employment Judge Maidment

Date 22 August 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.