



EMPLOYMENT TRIBUNALS

Claimant: Mr L Pawlak

Respondent: Corrboard UK Limited

JUDGMENT

1. The complaint of unfair dismissal contained within this claim is dismissed because the Tribunal does not have jurisdiction to hear it.
2. For the avoidance of doubt, the complaints of race discrimination, wrongful dismissal and possibly victimisation will proceed to be heard on their merits.

REASONS

1. It is common ground that the claimant did not have two complete years' service with the respondent which is the normal qualifying period in order to have the right not to be unfairly dismissed.
2. It is also common ground that the claimant is not pursuing a type of unfair dismissal complaint where no particular length of service is required.
3. It follows that the Tribunal has no jurisdiction to consider the unfair dismissal complaint and that is the reason for its dismissal.

Employment Judge Little

22nd August 2018