



EMPLOYMENT TRIBUNALS

Claimant: Mr C Longo
Respondent: Homes Together Limited

AT A PRELIMINARY HEARING

Heard at: Leeds **On:** 10th August 2018
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: Mr T Wood, counsel

JUDGMENT

1. The Claimant was not an employee. The complaint of unfair dismissal is therefore struck out because the tribunal has no jurisdiction to hear it.
2. The Claimant was a worker within the meaning of 230 (3) of the Employment Rights Act 1996
3. The Claimant's application to amend to add a complaint of being subjected to a detriment under regulations 2 (2) and (3) of the Exclusivity Terms in Zero Hours Contracts (Redress) Regulations 2015 is refused because it has no reasonable prospect of success.
4. The claim is therefore dismissed

EMPLOYMENT JUDGE LANCASTER

DATE 10th August 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.