



EMPLOYMENT TRIBUNALS

Claimant: Mr J Fletcher
Respondent: Hanson Quarry Products Europe Limited
Heard at: London East Employment Tribunal
On: 25 February 2019
Before: Employment Judge M Warren

Representation

Claimant: In Person
Respondent: Did not attend

JUDGMENT

1. Upon the Claimant having succeeded in his claims of unfair dismissal and disability discrimination by a Judgment dated 15 February 2019, sent to the parties on 22 February 2019, the Respondent is ordered to pay compensation to the Claimant as follows:
 - 1.1. In respect of his complaint of disability discrimination, £6,158.26, (made up of an award for injury to feelings of £5,215.38 and £942.88 compensatory award, inclusive of interest), and
 - 1.2. In respect of his complaint of unfair dismissal, a Basic Award of £5,080.
2. For the avoidance of doubt, the total payable by the Respondent to the Claimant, without deduction, is **£11,238.26**.

Employment Judge Warren

25 February 2019