



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Miller

**Respondents:** KJA Procurement Solutions Limited

**Heard at:** Leeds **On:** 16 February 2018

**Before:**  
Employment Judge JM Wade

## Representation

Claimant: In person with Mrs T Whitwham as support  
Respondent: No attendance

# RULE 21 JUDGMENT

## Introduction

The respondent having been served with the claimant's claim at a trading address and remaining active on the register of companies;

There being no response presented within the relevant time limits;

The claimant having attended today and having conducted a final hearing in accordance with Rule 57 (see 2013 Presidential Guidance in respect of Rule 21 Judgments):

- 1 The claimant's complaints of entitlement to a redundancy payment, breach of contract, unfair dismissal and failure to pay holiday pay on the termination of employment (Regulation 14 Working Time Regulations 1998) succeed.
- 2 The claimant's complaints of disability and pregnancy discrimination do not succeed and are dismissed.
- 3 The respondent shall pay to the claimant the following sums:

£ 2153.80	Statutory redundancy payment
£ 1875.64	Damages in respect of unpaid notice pay
£ 215.38	Unpaid gross holiday pay on termination of employment
£ 53.84	25% uplift in respect of a failure to follow the ACAS code
£ 4729.56	Compensatory Award in respect of unfair dismissal (including a 25% uplift in respect of a failure to follow the ACAS code).

£9028.22 Total

4        The recoupment provisions do not apply to the above awards.

5        This Judgment shall be copied to the company at its registered office address as identified on the register today: First Floor, 6 Park Place, Leeds, England.

Employment Judge JM Wade

Date 16 February 2018