



EMPLOYMENT TRIBUNALS

Claimant: Miss M Croom

Respondent: Old School House Ltd

HELD AT: Hull **ON:** 11 and 12 April 2018

BEFORE: Employment Judge Smith

REPRESENTATION:

Claimant: Mr S Holborn, Consultant

Respondent: Mr R Stephenson, Consultant

JUDGMENT

1. The Claimant was unfairly dismissed.
2. The Claimant caused or contributed to her dismissal as to 50%.
3. There will be an uplift in the compensatory award as to 10% pursuant to section 207A of the Trade Union and Labour Relations Act 1992.
4. The Respondent is ordered to pay the Claimant £7500 by way of compensation. The Recoupment Regulations do not apply.

Employment Judge T R Smith

Date: 30.04.2018

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the

hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.