



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Z Ullah

**Respondent:** Star Alliance FM Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The time for presenting a response having expired and no valid response having been presented by the respondent, it is the judgment of the tribunal that:

1. The claimant's complaint of unauthorised deduction from wages is well-founded and succeeds. The respondent unlawfully deducted, in total the sum of £1,885.00 (gross) from the wages due to the claimant. This is made up in respect of 208 hours worked in September, and 110 hours worked in October 2016, at £7.50 per hour, in total £2,385.00, less £500 paid. The respondent is ordered to pay the claimant the said sum of **£1,885.00**, subject to the appropriate deductions for tax and national insurance.
2. The respondent is ordered to pay the said sum to the claimant, together with the tribunal fee of **£160.00** paid by the claimant.
3. The hearing listed for 10 May 2017 is cancelled.

**EMPLOYMENT JUDGE HOLMES  
JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 24 April 2017**

**JUDGMENT SENT TO THE PARTIES ON  
25 April 2017**

**AND ENTERED IN THE REGISTER  
FOR SECRETARY OF THE TRIBUNALS**