



EMPLOYMENT TRIBUNALS

Claimant: Miss J North

Respondents: Hamid Khan

Heard at: Leeds **On:** 29 - 30 May 2018

Before:

Employment Judge JM Wade

Mr D Wilks

Mrs EC McAvoy

Representation

Claimant: Mr Mitchell (lay representative)

Respondent: Mr Pochron (solicitor)

JUDGMENT

- 1 The claimant's complaint pursuant to Section 18 of the Equality Act 2010 Section 18 does not succeed.
- 2 The claimant's complaint of unfair dismissal is well founded and succeeds.
- 3 **By consent:** the respondent shall pay to the claimant the sum of £3500 by way of compensatory award.
- 4 The recoupment regulations do not apply to this award.

Employment Judge JM Wade

Date 30 May 2018

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this

written record of the decision.

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shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.