



EMPLOYMENT TRIBUNALS

Claimant: Miss C Howe

Respondent: Ms Stacey Oliver t/a or formerly trading as Hair Boutique

HELD AT: Sheffield

ON: 31 May 2018

BEFORE: Employment Judge Little

REPRESENTATION:

Claimant: In person accompanied by her mother, Mrs J McGeever

Respondent: No attendance or appearance (no Response presented)

JUDGMENT

My Judgment is that:-

1. The complaint of automatically unfair dismissal pursuant to Employment Rights Act 1996 section 104A (dismissal for taking action to secure the benefit of the right to be paid at the National Minimum Wage) succeeds.
2. The claimant is awarded compensation for that unfair dismissal in the amount of £3,240 representing loss of earnings for a period of 27 weeks.
3. It is declared that the complaint of failure to give itemised pay statements succeeds.
4. The complaint of unauthorised deduction from wages (by making payments which were below the relevant National Minimum wage rate) succeeds and the amount underpaid is assessed at £1,250.00.
5. The complaint of wrongful dismissal succeeds and the claimant is awarded damages in the amount of one week's pay being £140.
6. The complaint in respect of holiday pay succeeds and the award is £560.00.

7. Accordingly the respondent must pay the total amount of £5190 to the claimant forthwith.

Employment Judge Little
Date 8th June 2018

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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