



EMPLOYMENT TRIBUNALS

CLAIMANT

Mr Jon Nettleton

v

RESPONDENT

Dave Pearce,
Patricia Pearce &
Pearce Holdings Ltd
T/A Pearce Bros., a Partnership

Heard at: Bristol on 5 February 2019

Before: Employment Judge Sutton QC

Appearances

Claimant Mr S. Wyeth, counsel

Respondent Ms M. Murphy, counsel

JUDGMENT

- (i) The complaint of unfair dismissal is upheld.
- (ii) The amount of any compensation for unfair dismissal is to be reduced by 75%, pursuant to sections 122(2) and 123(6) of the Employment Rights Act 1996.
- (iii) The complaint of wrongful dismissal is dismissed.
- (iv) Compensation for unfair dismissal is awarded in a sum agreed between the parties, details of which are recorded in a Schedule retained on the Tribunal file.

Employment Judge Sutton QC

Date 5 March 2019