



EMPLOYMENT TRIBUNALS

Between:

Mr S Cribbin **and** Balfour Beatty Group Employment Limited

Claimant

Respondent

Heard at: Leeds

On: 25 to 28 February 2019

Before: Employment Judge Cox

Representation:

Claimant: In person

Respondent: Mr Dyal, counsel

JUDGMENT

1. The claims of breach of contract in relation to pension and bonus fail and are dismissed.
2. The claim of unfair dismissal succeeds.
3. By consent it is ordered that:
 - 3.1 The Respondent shall pay the Claimant a basic award of £15,240.
 - 3.2 The Respondent shall pay the Claimant a compensatory award of £10,000.

4. The Claimant having applied for written reasons for the Judgment on liability, these will be issued in due course.

Employment Judge Cox
Date: 28 February 2019