



**EMPLOYMENT TRIBUNALS (ENGLAND & WALES)
LONDON CENTRAL**

2205153/2018

Mr PHANUEL MICHELO
Claimant
SCREENSKILLS LIMITED
Respondent

HELD AT: London Central ON: 27-28/2/2019 and 1/3/2019
Employment Judge: Mr J S Burns
Members Mr R Pell and Mr R Maheswaran

Appearances

For Claimant: in person; for Respondent Mr J Cook (Counsel)

JUDGMENT

1. The unfair dismissal claim is dismissed on withdrawal by the Claimant
2. By consent the Respondent's name is amended in these proceedings to as set out above
3. The Claimant's contract and notice pay claims succeed in the sum of £5520.65
4. The direct race discrimination claim fails and is dismissed
5. The Respondent's contract counterclaim fails and is dismissed.
6. The Respondent's costs application against the Claimant in relation to his race claim succeeds in the sum of £2676
7. The Claimant's costs application against Respondent fails
8. The net amount payable by the Respondent to the Claimant within 14 days is £2844.45

Employment Judge Burns

1/3/2019 London Central

For Secretary of the Tribunals

Date sent to the Parties
8 March 2019

Reasons were given orally on 1/3/2019. Written reasons will not be provided unless they requested in writing within 14 days of the date this judgment is sent to the parties.