



EMPLOYMENT TRIBUNALS

Claimant

Mr P Warneck

v

Respondent

Pink Innovations Ltd

Heard at: Hull

On: 22 June 2018

Before:

Employment Judge Knowles

Appearances:

For the Claimant:

Miss S Drury, partner

For the Respondent:

No appearance

JUDGMENT

1. The Claimant's claim of unlawful deduction from wages is well founded. The Respondent is ordered to pay to the Claimant the sum of £3,600 under Section 24 of the Employment Rights Act 1996.
2. The Claimant's claim for holiday pay which was due on termination of employment under the Working Time Regulations 1998 is well founded. The Respondent is ordered to pay to the Claimant the sum of £660 under Regulation 30 of the Regulations.
3. The Claimant was not provided with any statement of employment particulars in breach of Section 1 of the Employment Rights Act 1996 and none was provided when the Claimant began these proceedings. Under Section 38 of the Employment Act 2002 the Respondent is ordered to pay to the Claimant the sum of £1,200.
4. The total of the above amounts which the Respondent is ordered to pay to the Claimant is £5,460.

Employment Judge Knowles

03/07/2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.