



EMPLOYMENT TRIBUNALS

Claimant: Mr M Bell

Respondent: The Flowers Care Home Ltd

HELD AT: Leeds

ON:

2 July 2018

BEFORE: Employment Judge T R Smith

REPRESENTATION:

Claimant: In person

Respondent: No attendance

JUDGMENT

1. The Claimant's complaint of unauthorised deduction from wages in the sum of £65 (DBS check) is not well founded and is dismissed.
2. The Claimant's complaint under Regulation 30 of the Working Time Regulations 1998 (non payment of accrued holiday pay) in the sum of £97.50 is well founded and the Respondent is ordered to pay to the Claimant the sum of £97.50.
3. The Claimant's complaint of unauthorised deduction from wages in the sum of £32.50 (uniform) is well founded and the Tribunal declares accordingly and the Respondent is ordered to pay the Claimant £32.50.
4. The Claimant's complaint of unauthorised deduction from wages (non payment of salary) is well founded and the Tribunal declares accordingly and the Respondent is ordered to pay the Claimant £314.40.

Employment Judge T R Smith

04/07/2018

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.