



EMPLOYMENT TRIBUNALS

Claimant: A

Respondent: B

JUDGMENT

The claimant's application dated 20th February 2019 for reconsideration of the judgment sent to the parties on 18th February 2019 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because

The history of, and the reasons for the stay of this separated part of the claim and its subsequent reinstatement for hearing before a judge sitting alone are fully set out in the Judgments, Orders and letters from the Tribunal from 10th May 2018 to date.

The substantive decision was a finding of both law and fact after considering all the available evidence and hearing submissions. There is no reason to revisit those findings.

The "Recruitment Pack" does exist. It was emailed by the Respondent to both the Tribunal and the Claimant on 13th August 2018. That was the time when the Respondent confirmed that it had indeed made further payments to the Claimant on 17th May 2018 in line with the maximum hourly sum potentially due under the express provision in that document.

So far as the award of costs is concerned the Respondent did offer to pay the entirety of the only two remaining additional claims as already quantified by myself in the Tribunal's letter of 14th January 2019. The sums in question were £172.80 gross (sleepovers) and £77.40 gross (additional claimed hourly rate).

There is no reason to revisit the finding that, in my discretion, the Claimant
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should, in all the circumstances, be liable to pay the Respondent's costs.

No reasons are given as to why the quantification of that costs award should be reconsidered. The Tribunal does not have power to order payment by installments. That is a matter which the parties may seek to negotiate between themselves. I have already exercised my discretion to extend the date for final payment. It is not necessary that the entire sum be paid at the same time: if the Claimant were to make a series of payments then, providing the entire sum had been paid by the due date he would be in compliance with the Order.

Employment Judge Lancaster

Date: 1st March 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

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