



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Seward

**Respondent 1:** Landmarks (a company limited by guarantee) t/a Landmarks Specialist College

**Respondent 2:** Mr L T Brocklesby

**Respondent 3:** Mrs S Windle

**Respondent 4:** Mrs J Price

**HELD AT:** Sheffield

**ON:** 25, 26 and 28 June 2018

**BEFORE:** Employment Judge Little  
Ms S D Sharma  
Mr D W Fields

## REPRESENTATION:

**Claimant:** Mrs C Wilbraham (claimant's partner)

**Respondents:** Mr S Heeley of Counsel (instructed by Hlw Keeble Hawson LLP)

# JUDGMENT

The unanimous Judgment of the Tribunal is that:-

1. The complaint of direct sexual orientation discrimination fails.
2. The complaint of victimisation fails.

Employment Judge Little

Date 5<sup>th</sup> July 2018

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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