



EMPLOYMENT TRIBUNALS

Claimant: Mr P Thambu

Respondent: GISN Ltd

Heard at: Croydon

On: 23 October 2018 and part heard to 1 February 2019

Before: Employment Judge Nash (sitting alone)

Representation

Claimant: Mr Perera, representative

Respondent: Mr Khan, solicitor for the first day and no appearance for the second day

JUDGMENT

1. The claimant's complaint of automatic unfair dismissal fails.
2. The respondent breached the claimant's contract by failing to pay his wages in full in July 2017, September 2017 and October 2017.
3. The respondent shall pay to the claimant the sum of **£1,948.75** in respect of this breach of contract.
4. By consent the respondent shall pay to the claimant the sum of **£59.40** in respect of annual leave.
5. The award shall be increased by the higher amount under s38 Employment Act 2002, being **£522.44**.
6. The total payable by the respondent to the claimant under this judgment is **£2,530.59**.

Employment Judge Nash

Date 1 February 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.