



EMPLOYMENT TRIBUNALS

Claimant

Mr A Ripley

v

Respondent

First West Yorkshire Ltd

Heard at: Leeds

On: 2 July 2018

Before:

Employment Judge Knowles

Appearances:

For the Claimant:

In person

For the Respondent:

No appearance

JUDGMENT

1. The Claimant's claim of unlawful deduction from wages (holiday pay) is well founded. The Respondent is ordered to pay to the Claimant the sum of £246.11 under Section 24 of the Employment Rights Act 1996.
2. Under the provisions set out in Section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992, the Respondent is ordered to pay to the Claimant the sum of £61.53 for its unreasonable failure to follow the ACAS Code of Practice in relation Disciplinary and Grievance Procedures.

Employment Judge Knowles

11/07/2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.