



EMPLOYMENT TRIBUNALS

Claimant: Miss C Creanga

Respondent: Mr G Sahakian (a sole trader trading as A and G Heating)

Heard at: Reading **On: 11 and 12 February 2019**

Before: Employment Judge Gumbiti-Zimuto
Members: Ms J Wood and Mr N Singh

Appearances
For the Claimant: In person
For the Respondent: In person

JUDGMENT

1. The claimant was unfairly dismissed.
2. The respondent by dismissing the claimant subject her to unfavourable treatment contrary to section 18 Equality Act 2010.
3. The respondent is ordered to pay to the claimant the sum of £11,450.05 comprising of the following:

Basic award for unfair dismissal	£769.22
Compensatory award unfair dismissal: loss of statutory rights	£500
Compensation for injury to feelings	£8000
Interest on injury to feelings	£881.97
Difference between maternity pay due to the claimant and maternity allowance received	£1231.01
Interest on maternity pay	£67.85
Total:	<u>£11450.05</u>

Employment Judge Gumbiti-Zimuto
Date: 7 March 2019
Sent to the parties on: 8 March 2019

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For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.