



EMPLOYMENT TRIBUNALS

Claimant

Mr R Thompson

v

Respondent

Partners in Costs Limited

Heard at: Sheffield

On: 13 June 2018

Before: Employment Judge Little

Representation:

Claimant: In person

Respondent: Mr R Glynn, Managing Director

JUDGMENT

My Judgment is that:-

1. The Employment Rights Act 1996 section 111A does not apply to the meeting conducted between the parties on 5 October 2017.
2. The claimant did not voluntarily resign. Instead his employment was terminated by the respondent and so there was a dismissal.
3. That dismissal was unfair both procedurally and substantively.
4. The claimant is entitled to a basic award of £1956 and a compensatory award of £1995.53 so that the total award is £3,951.53.
5. The respondent will make payment of that amount to the claimant forthwith.

Employment Judge Little

18th June 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.