



EMPLOYMENT TRIBUNALS

Claimant: Miss M A Day

Respondent: Royal Mail Group Limited

HELD AT: Sheffield **ON:** 23, 24 and 25 April 2018

BEFORE: Employment Judge Little
Mr G Harker
Mr A J Senior

REPRESENTATION:

Claimant: Mr W Horwood of Counsel

Respondent: Mr M Foster, Solicitor (Weightmans LLP)

JUDGMENT

The unanimous Judgment of the Tribunal is that:-

1. The complaint of disability discrimination by reason of failure to make reasonable adjustments succeeds.
2. The complaint of discrimination arising from disability succeeds.
3. The complaint of unfair dismissal succeeds.

Employment Judge Little
Date 27th April 2018

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the

hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.