



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Neal

**Respondent:** Danjo Partnership LLP t/a The Blacksmiths Arms

**Heard at:** Leeds **On:** 25 April, 18 and 29 June 2018

**Before:** Employment Judge Maidment (sitting alone)

**Representation**

Claimant: Ms D Firth, Counsel

Respondent: Mr S Esmond, Solicitor

## JUDGMENT

The Claimant's complaint of unfair dismissal is well founded and succeeds. As compensation for unfair dismissal, the Respondent is ordered to pay to the Claimant the total sum of £7,180.89 (the basic award having been reduced by a factor of 100% and the compensatory award by 49% to reflect the Claimant's pre-dismissal conduct).

The Claimant's complaint seeking damages for breach of contract fails and is dismissed.

Employment Judge Maidment

Date 29/06/2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.