Case Number: 3333806/2018



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr M Leathersich

Respondent: Mr Robert Fagg and Mr Wayne Theisinger T/A Mowdirect

Heard at: Bury St Edmunds Employment Tribunal

On: 11 February 2019

Before: Employment Judge M Warren

Representation

Claimant: In Person

Respondent: Did not attend

## **JUDGMENT**

- 1. Upon the Respondent having failed to submit a Response within the time prescribed and upon the Claimant's claims for unpaid wages, notice pay, holiday pay and redundancy pay having been paid by the Secretary of State:
  - 1.1. The Claimant's claim that he was unfairly dismissed succeeds; the Respondents' shall pay the Claimant £6,627.28.
  - 1.2. The recoupement provisions apply: the grand total is £6,627.28, the prescribed period is 27 June 2018 to 11 February 2019, the prescribed element is £4,957.84, the excess of the grand total over the prescribed element £1,669.44.

Employment Judge M Warren
Date: 11 February 2019
JUDGMENT SENT TO THE PARTIES ON
7 March 2019

FOR THE TRIBUNAL OFFICE

Case Numbers: 320/200

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.