



EMPLOYMENT TRIBUNALS

Claimant
Mr N White

v

Respondent
HMP Lindholme

REMEDY HEARING

Heard at: Sheffield

On: 04 May 2018

Before: Employment Judge Brain

Representation:

Claimant: Mr I White, Father

Respondent: Mr Lewis, of Counsel

JUDGMENT

The judgment of the Employment Tribunal is that:

1. The Claimant would have been fairly dismissed by the Respondent on 30 June 2018 by reason of incapacity for work of the kind he was employed by the Respondent to undertake.
2. Accordingly:
 - 2.1 The Respondent shall pay to the Claimant a basic award in the sum of £4,311.00.
 - 2.2 The Respondent shall pay to the Claimant a compensatory award in a sum to be determined at the second remedy hearing listed for 26 June 2018.
3. The compensatory award shall include a sum for loss of the statutory right not to be unfairly dismissed in the sum of £500.00.
4. The Respondent shall pay to the Claimant the sum of £4,811.00 by way of interim payment. This shall be paid on or before 1 June 2018.

Employment Judge Brain

23/05/2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.