



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs E Misterkiewicz

and

Respondent

De Vere Beaumont Estate

Hearing held at Reading on 14 February 2019

Representation

Claimant: In person (assisted by Ms D Berent, interpreter in the Polish language)

Respondent: Ms J Gordon-Rhodes, Regional HR Director

Employment Judge

Mr S G Vowles (sitting alone)

JUDGMENT

Name of Respondent

1. The correct name of the Respondent is De Vere Beaumont Estate and the title to the proceedings is amended accordingly.

Unauthorised Deduction from Wages – section 13 Employment Rights Act 1996

2. The Claimant is owed wages and is awarded Contractual Sick Pay (net of Statutory Sick Pay already paid) for the period **12-19 March 2018**. This amount has not yet been quantified. The Respondent is ordered to calculate the amount owing and to pay this sum to the Claimant no later than 14 days after the date this judgment is sent to the parties.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

3. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Employment Judge Vowles

20 February 2019
Sent to the parties on

6 March 2019

.....
for the Tribunal Office