



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R G McLoughlin

**Respondent:** Bradley TV Limited (in liquidation)

**HELD AT:** Leeds

**ON:** 12 April 2018

**BEFORE:** Employment Judge Trayler

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Did not attend

# JUDGMENT

1. The claimant is entitled to a redundancy payment in the sum of £1467 (3 weeks' pay at the statutory maximum of £489).
2. The respondent unfairly dismissed the claimant. The respondent is ordered to pay to the claimant the sum of £4290.76 as compensation for unfair dismissal calculated as follows:-
  - 2.1. Basic award: Nil (in view of his entitlement to a redundancy payment)
  - 2.2. Compensatory award: £4290.76 being two months net pay at £1845.38 (£3690.76), one month loss of company car use (£200), loss of statutory rights (£400).
3. The respondent is ordered to pay to the claimant the further sum of £2156 calculated as follows:-
  - 3.1. £200 breach of contract compensation (use of motor vehicle).
  - 3.2. £1956 pursuant to section 38 Employment Act 2002 (failure to provide statement of terms and conditions of employment).
4. The employer's claim by the respondent fails and is dismissed.

5. The claimant made no claim for state benefits and therefore the Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply to any part of the sums awarded above.

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Employment Judge Trayler

Date 16/04/2018

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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