



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Sylwia Moskal

**Respondent:** Co-operative Group Limited (1)  
Blue Arrow Limited (2)

**Heard at:** Birmingham

**On:** 6 July 2018

**Before:** Employment Judge Gilroy QC

## Representation

Claimant: In person

Respondent: Mr J England, Counsel

## JUDGMENT

1. The Claimant's claim of direct race discrimination on the grounds of nationality and/or national origin, and her claim under the Agency Worker Regulations 2010, "the Claimant's claims", were received by the Employment "out of time".
2. It would not be "just and equitable" for the Tribunal to extend the time limits applicable to the Claimant's claims.
3. The Claimant's claims are therefore dismissed.

Employment Judge Gilroy QC

Date\_11/12/2018\_\_\_\_\_

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.