



## EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**O C**

**V**

**J A G**

**Considered on the papers on 25 February 2019**

**Before: Employment Judge Bedeau**

**Appearances:**

**For the Claimant: Mr D Hunt, solicitor**  
**For the Respondents: Mrs R Kirk, Solicitor**

## RECONSIDERATION JUDGMENT

**The judgment sent to the parties on 6 February 2019, is hereby varied and the amended judgment which is attached to this judgment, shall be substituted for the earlier judgment.**

## REASONS

1. At the conclusion of the hearing on 28 January 2019, I informed the parties that I would reserve my judgment. I signed the judgment on 6 February 2019 and it was promulgated to the parties on that day.
2. On 12 February 2019, Mr D Hunt, solicitor representing the claimant, applied to the tribunal for me to correct four factual errors in the judgment either under rule 69 or 70 Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, as amended. In support of his application he referred to the findings in paragraphs 1, 13, 14 and 18 of the judgment.
3. The application was copied to Mrs R Kirk, solicitor of behalf of the respondent, who did not object to Mr Hunt's as her notes and recollection of the hearing accorded with those of Mr Hunt's.

4. Accordingly, I allowed the application under rule 72(1).
5. Having checked my notes of the evidence, I do concur with Mr Hunt's account of his evidence and have decided to vary the judgment under rule 70, by correcting the factual errors. In doing so, I have amended the last sentence in paragraph 47 of the judgment to reflect the fact that Mr Hunt was unable to recall when he read the Guidance.

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**Employment Judge Bedeau**

25 February 2019

Sent to the parties on:

6 March 2019

For the Tribunal:

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