Case No: 1810817/2018



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr B J Asogu

**Respondent:** Huddersfield Student Union

**HELD AT:** Leeds **ON:** 1 March 2019

**BEFORE:** Employment Judge Little

## **REPRESENTATION:**

Claimant: In person

**Respondent:** Mr Ryan of Counsel (instructed by DAC Beechcroft LLP)

## **JUDGMENT**

- 1. The complaint of unfair dismissal is struck out because it has no reasonable prospect of success.
- 2. That is because it is not in dispute that the claimant had less than two year's continuous employment and so did not have the right not to be unfairly dismissed under Employment Rights Act 1996 section 94.
- 3. The claimant is not pursuing any type of unfair dismissal complaint which does not require two year's continuous service.

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4. For the avoidance of doubt the claimant's other complaints (in respect of alleged race discrimination) proceed.

**Employment Judge Little** 

Date 7th March 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

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