



THE EMPLOYMENT TRIBUNAL

SITTING AT: SOUTHAMPTON

BEFORE: EMPLOYMENT JUDGE EMERTON (sitting alone)

BETWEEN:

Miss S Storrar
Claimant

AND

(1) Charles Carr Ltd
(2) Hi Five Marketing Ltd
(3) Stratford & Stratford Limited
(4) Lee Martin Carr
(5) C E Property Ltd
Respondents

ON: 26 February 2019

APPEARANCES:

For the Claimant: In person
For the Respondents: *[No responses accepted]* No respondent attended or was represented

JUDGMENT

Liability

1. The claims of wrongful dismissal, failure to pay holiday pay and unauthorised deduction of wages are well founded, pursuant to rule 21 of the Employment Tribunal Rules of Procedure 2013.

Remedy

2. The respondents are ordered to pay the claimant compensation for wrongful dismissal of £1,375.00.

3. The respondents are ordered to pay the claimant outstanding holiday pay of £318.46.
4. The respondents are ordered to pay the claimant compensation for unauthorised deduction of wages of £955.00.
5. The figures in paragraphs 3 and 4, above, are ordered gross. They may be liable for lawful deductions for tax and national insurance.

Employment Judge Emerton
Date: 26 February 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.